

Benefits to the Student

- Apprentice is employed, earns income while attending classes
- Apprentice receives benefits of fulltime employment
- Apprentice receives wage increases as skills increase or set milestones are reached
- **Resilient** pays for the cost of test preparation training and jobs readiness presentations
- **Resilient** partners student with **Contractor Sponsor** to assure entrance into Apprenticeship program
- Apprentice begins a career once accepted into the Trades' Apprenticeship program of their choice
- Apprentice graduates apprenticeship program with **NO COLLEGE DEBT** and a position with a **Contractor**



JOIN US FOR A
LIFE CHANGING OPPORTUNITY

GET STARTED ON A
**CAREER PATH WITH ZERO DEBT
WHILE LEARNING**

CONTACT US:
www.ResilientStrong.com
630.336.7260

Resilient, NFP
136 E. Highland Ave
Villa Park, IL 60181

Careers in the Trades for
NON-college-bound Youth



Project UPSTART



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What is Project UPSTART?

Project UPSTART offers non-college-bound students the opportunity to learn the skills necessary for job seeking and success. And also to earn the opportunity to enter a Trades' Apprenticeship Program. **Resilient**, a community development organization, oversees the selection of students. Resilient also teaches necessary skills to gain entrance into an apprenticeship program as well as prepare students to pass the entrance exam. Once a student gains admission to a Trades' Apprenticeship Program, they are provided hands-on training, they gain the necessary competency and eventually become an employee.

Why was Project UPSTART created?

UPSTART was created by Resilient and its partners to provide opportunities for ambitious young adults to achieve **FREEDOM FROM UNDER-EMPLOYMENT, FREEDOM TO CHOOSE A CAREER PATH AND TO SUCCEED.** leading toward the elimination of socially induced violence, homelessness and despair.

When will UPSTART be offered?

The first students who are qualified and admitted into the UPSTART program will begin the program in April of 2021. The first step of the UPSTART program will be the preparatory course for testing for pre-established apprenticeship opportunities.



**UPSTART is open to ages 17-24
Students, unemployed &
under-employed**

**The UPSTART program is
FREE to accepted applicants**

Student Selection: Students will be selected by their high school counselors and/or "nominated" by their worship leaders or community advocate.

Process: Students will be interviewed by Resilient and Sponsoring Contractors. They must commit to a 1 year program consisting of presentations, test-prep learning, tutoring as well as community volunteer engagement.

Course work: The prep-testing course will consist of a web based exam series that Resilient will administer and review with the candidates. Tutoring and mentoring toward successful passing of the practice exams will be the basis for actually taking the mandated Apprentice exam.

Trade Selection: Clients will be exposed to information on all trade programs to allow for their optimal selection. With guidance we can assist with the application process for exam sign-up, etc.

PROGRAM ACCEPTANCE CONSIDERATIONS

- Above average attendance at school
- Be in good discipline standing
- Free and reduced lunch qualifier (but not required)
- Pass interview with Resilient and Sponsoring Contractor
- Commit to completing the program
- Have commitment by their parent/guardian
- Valid driver's license
- Eventually pass a physical
- Eventually pass a drug test (be clean of all drugs)
- Have legal work status in the U.S.

TRADES' INTERNSHIP REQUIREMENTS

- Must be minimum 17 years old to attend UPSTART class and 18 years old to enter Apprenticeship Program
- High School Diploma or G.E.D. (the carpenters and laborers can apply with 10th grade completion)
- Must pass aptitude test in Reading Comprehension & Math. Most trades select apprentices by the score.
- Valid Driver's License
- Pass a drug test
- Must be able to work legally in the US
- Some trades will ask for a Social Security Card or a Birth Certificate.
- Depending on the Trade of choice a Background Check is conducted